



EMPLOYEE & INDUSTRIAL RELATIONS

Alloy Services human relations' philosophy is fully supported and enforced by management.

Philosophy:

- ◆ Our strength is our people;
- ◆ Teamwork, initiation, excellence and leadership are our values;
- ◆ Commitment to these values will provide challenge and satisfaction for our employees, growth for the Company, and benefit the communities in which we work.

We develop the skills of our employees and seek to meet their aspirations.

Alloy Services encourage our employees to participate in the improvement of workplace practices and is always available to openly discuss positive criticism.

We achieve industrial harmony through sound human relations' practices and attention to a safe and healthy work environment. We strive for openness and honesty in our communication and dealing with people.